

TOSHA K. STARKE

8193 Glade Bank Drive ■ Manassas, Virginia 20111 ■ (540) 239-8714 ■ tstarke@vt.edu

EDUCATION

Doctor of Veterinary Medicine

Virginia-Maryland Regional College of Veterinary Medicine May 2004

Bachelor of Science, Animal Science/Pre-Veterinary Medicine

University of Maryland Eastern Shore May 2000

EXPERIENCE

All Four PAWS Veterinary Relief, LLC, Manassas, Virginia

Owner/President March 2013-Present

- Providing medical and surgical care for patients in the absence of the practice owner or an associate veterinarian
- Generating revenue while providing exceptional patient medical care
- Effectively communicating with clients to ensure ideal patient outcomes
- Working effectively with hospital staff
- Completing medical records and lab work follow up calls

Ashburn Village Animal Hospital, Ashburn Virginia

Chief of Staff July 2013-October 2014

- Directed professional medical and support staff at a veterinary clinic with approximately \$1.4 million in gross annual revenue
- Responsible for the recruitment, selection, professional development, training, and supervision of 15 personnel
- Created standard operating procedures to ensure high standards of medical treatment
- Participated in continuing education seminars to remain current in veterinary medicine
- Ensured the practice of high quality medicine through record audits
- Addressed and successfully resolved client complaints
- Facilitated and executed medical training for licensed veterinary technicians and veterinary assistants
- Maintained full time responsibilities of an associate veterinarian in addition to Chief of Staff duties
- Responsible for making decisions on equipment purchases and facility maintenance
- Effectively communicated with clients and staff members

Dominion Valley Animal Hospital, Haymarket, Virginia

Associate Veterinarian September 2012-June 2013

- Participated in all of the various aspects of starting a new practice facility
- Maintained high ethical standards while practicing veterinary medicine
- Performed surgery on felines and canines
- Diagnosed and treated felines, canines and exotic animals
- Participated in continuing education seminars on various topics including business management and professional development

- Marketing to improve client visits and to promote the practice in the local community
- Mentored both licensed technicians and veterinary assistants

New Baltimore Medical Center, Warrenton, Virginia

Associate Veterinarian

August 2010 – August 2012

- Maintained high ethical standards while practicing veterinary medicine
- Performed surgery on felines and canines
- Diagnosed and treated felines, canines and exotic animals
- Generated approximately \$600,000 annually in hospital revenue
- Participated in continuing education seminars on various topics including business management and professional development

VCA Antech, Los Angeles, California

Medical Director

March 2008 – July 2010

- Directed professional medical and support staff at a veterinary clinic with approximately \$2,000,000 in gross annual revenue
- Responsible for the recruitment, selection, professional development, training, and supervision of 20 personnel
- Created standard operating procedures to ensure high standards of medical treatment
- Established partnerships with local adoption agencies and shelters
- Participated in continuing education seminars to remain current in veterinary medicine
- Ensured the practice of high quality medicine through record audits
- Addressed client complaints that were medical in nature
- Addressed general client complaints in the absence of the Hospital Manager
- Facilitated and executed medical training for licensed veterinary technicians, and veterinary assistants
- Maintained full time responsibilities of an associate veterinarian in addition to Medical Director responsibilities
- Mentored and proctored for veterinary technician students seeking to acquire licensure

Healthy PAWS Medical Center, Haymarket, Virginia/VCA Antech, Los Angeles, California

Associate Veterinarian

June 2004 – March 2008

- Maintained high ethical standards while practicing veterinary medicine
- Performed surgery on felines and canines
- Diagnosed and treated felines, canines and exotic animals
- Generated approximately \$600,000 annually in hospital revenue
- Participated in continuing education seminars on various topics including business management and professional development

PROFESSIONAL LICENSURE

Virginia Board of Health Professions: Veterinarian, Active and in Good Standing-

Drug Enforcement Administration Practitioner's License

United States Department of Agriculture Accredited Veterinarian